

VOLUNTEER CODE OF CONDUCT

A Code of Conduct protects volunteers, our organization, and our neighbors/beneficiaries who we serve.

Volunteers represent [Elevate Lebanon](#), and your words and actions reflect on both you and the organization when you are on our campus or helping with the fulfillment of our mission anywhere throughout our community or beyond. The [Elevate Lebanon](#) Code of Conduct is based on three important principles and driven by our desire to be a living example of Christ-like love in this world.

1. RESPECT

- Treat everyone you encounter with respect, courtesy and dignity.
- Avoid insensitive or offensive language.
- Make great effort to understand everyone's situation and point-of-view and refrain from judgment.
- Follow all rules, policies and directions set forth by staff or supervisory volunteers.

2. SAFETY

- Always follow instructions, use caution in your actions, and be aware of the safety of others.
- No weapons, drugs or alcohol are allowed on the [Elevate Lebanon](#) campus or at any [Elevate Lebanon](#) event or activity in any location.

3. MODEL GOOD BEHAVIOR

- Verbal, physical, and sexual harassment towards other volunteers, staff or the [Elevate Lebanon](#) neighbors/beneficiaries we serve, is strictly prohibited.
- Do not give or accept gifts from [Elevate Lebanon](#) neighbors/beneficiaries without first consulting with [Elevate Lebanon](#) staff.
- Use reasonable care to protect and safeguard [Elevate Lebanon](#) property and other assets.
- Maintain and respect the confidentiality of volunteers, staff, and the [Elevate Lebanon](#) neighbors/beneficiaries we serve.
- Nothing should be distributed or made available to [Elevate Lebanon](#) volunteers, staff, or neighbors/beneficiaries without prior approval of [Elevate Lebanon](#) leadership.

VOLUNTEER WAIVER

First Name: _____ Last Name: _____

Organization/Employer: _____

Address: _____

City: _____ State: _____ ZIP: _____

Email: _____ Phone Number: _____

RELEASE AGREEMENT

I understand that I am volunteering my services to [Elevate Lebanon](#). I hereby release and agree to indemnify and hold harmless [Elevate Lebanon](#), its officers, directors, employees, agents (actual and apparent) successors, assigns, legal representatives, organizers, sponsors, and volunteer supervisors from any and all claims, causes of action and liability of any nature arising from or in any way connected with my volunteer participation with [Elevate Lebanon](#).

I understand I am expressly assuming all risk, including but not limited to all risk of injury and damage, associated with, arising from and/or the result of my volunteer participation at [Elevate Lebanon](#) and/or any activity conducted offsite on behalf of [Elevate Lebanon](#) or any of its affiliated programs.

I understand that while volunteering at [Elevate Lebanon](#), photographs may be taken of the volunteers while on premises or while volunteering. I hereby grant permission and consent for [Elevate Lebanon](#) and its authorized representatives to record, via photography, audio or video, my participation. I further agree that any or all the recorded materials may be used in any form, as part of any future brochures, other printed or broadcast materials or for social or digital media content by [Elevate Lebanon](#) and that such use shall be without payment of fees, royalties, or any other compensation. I waive any right to notice, inspection or approval of any use of the photographs/audio/video and release [Elevate Lebanon](#) and its licensees and assigns from any claim or liability arising from or in connection with the use in any form.

FOR THOSE WITH MINORS: If only one chaperone, parent or guardian signs this form on behalf of a minor volunteer, then the undersigned hereby covenants, warrants, represents and agrees that he or she is executing these forms on behalf of, and as an agent for, any other individual who may be a parent or guardian of the minor volunteer, that he/she is fully authorized to do so and that by executing such Volunteer Release form, the undersigned is binding himself/herself, the volunteer and any other parent or guardian of the volunteer, and all of their heirs, next of kin, assigns and legal representatives to the terms of such release.

Minor's Name: _____

All information obtained, including name, address, and telephone numbers, etc. shall be kept strictly confidential by [Elevate Lebanon](#).

By signing below, I express my understanding and intent to enter into this Release Agreement willingly and voluntarily.

Signature

Date

Printed Name

- I would like to receive emails from [Elevate Lebanon](#) about advocacy and future opportunities to help our neighbors reach their full potential.